

**PONDICHERRY VETERINARY COLLEGE SOCIETY  
RAJIV GANDHI INSTITUTE OF VETERINARY EDUCATION & RESEARCH,  
KURUMBAPET, PUDUCHERRY - 09.**

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No. 1663(b)/RIVER/DEAN/PA/2026

Puducherry, dt. 10-07-2026

**CIRCULAR**

Sub: RIVER - Estt. - Amendment in Recruitment Rules (RR) for Post of Professor & Associate Professor, RIVER - Circulated - Reg.

Ref: Minutes of 45<sup>th</sup> Governing Body meeting of PVCS held on 19.06.2025

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As per the decision taken in the 45<sup>th</sup> BOG meeting held on 19.06.2025, the revised draft Recruitment Rules for the post of Professor & Associate Professor, RIVER is circulated herewith. Valuable suggestions, if any, in conformity with the Guidelines/Orders of the Government of India (DoPT) & UGC on framing/Amendment of Recruitment Rules are invited from the stakeholders on or before 10.08.2026.

Suggestions received after the stipulated date will not be entertained and if no suggestions are received, it will be presumed that the said draft rules are accepted by all concerned and the same will be submitted to the Government for further action. The decision of the Government would be final in all matters concerned with the notification of the said Recruitment Rules.

  
10/7/26.  
Dr. K. MURUGAVEL

**DEAN**  
Rajiv Gandhi Institute of Veterinary  
Education & Research  
Kurumbapet, Puducherry-605 009.

To

1. All HoDs/Section Heads, RIVER - with instruction to display the draft RR in the notice board.
2. The Chairman, Institute Website Committee, RIVER - with instructions to post the said RR in the official website of this Institute.

**GOVERNMENT OF PUDUCHERRY**  
**CHIEF SECRETARIAT (ANIMAL HUSBANDRY)**  
**NOTIFICATION**

In exercise of the powers conferred by Rajiv Gandhi Institute of Veterinary Education and Research in clause (n) of sub-(rule 2) of rule 11 of the Rules and Regulations of the Pondicherry Veterinary College Society and with the approval of Board of Governors meeting held on 19.06.2025, the Board of Governors of the Rajiv Gandhi Institute of Veterinary Education and Research, Puducherry, hereby makes the following rules regulating the method of recruitment to the post of Professor and Associate Professor in the Rajiv Gandhi Institute of Veterinary Education and Research, Puducherry, namely:-

1. *Short title and commencement* - (1) These rules may be called the Recruitment Rules, 2026 for the post of Professor and Associate Professor in the Rajiv Gandhi Institute of Veterinary Education and Research, Puducherry.  
  
(2) They shall come into force from the date of their publication in the official gazette.
2. *Number of post, its classification, Pay Band and Grade Pay/Pay Scale* – The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.
3. *Method recruitment, age-limit and other qualifications* – The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (12) of the said schedule.
4. *Disqualifications* – No person, -
  - (i) Who has entered into or contracted a marriage with a person having a spouse living : or
  - (ii) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Board of Governors, may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax*.- Where the Board of Governors is of the opinion that it is necessary or expedient so to do, may in consultation with the Department of Personnel and Administrative Reforms (Personal Wing), Government of Puducherry and with the approval of the Government of Puducherry, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. *Saving*.- Nothing in these rules shall affect the reservations, relaxation in upper age – limit and other concessions required to be provided for the scheduled castes / scheduled tribes and other special category of person in accordance with the orders issued by the Government from time to time in this regard.

**RECRUITMENT RULES FOR THE POST OF PROFESSOR**

		<b>Proposed</b>
1.	Name of the Post	<b>Professor</b>
2.	Number of posts	<b>18 (2026)</b>
3.	Classification	Teaching (Group 'A')
4.	Pay Scale/ Pay Band and Grade Pay	Academic Level 14 with rationalized entry pay of Rs.1,44,200/-
5.	Whether selection post or non selection post?	Selection
6.	Age limit for direct recruits	No
7.	Educational and other Qualifications required for	Below 50 years
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	<p><u>Essential</u></p> <ol style="list-style-type: none"> <li>1. Degree in Veterinary Science (B.V.Sc. &amp; A.H./ B.V.Sc.)</li> <li>2. M.V.Sc. Degree in the concerned subject</li> <li>3. Ph.D. in the concerned subject.</li> <li>4. A minimum of ten years of teaching experience in University/College as Assistant Professor / Associate Professor / Professor with evidence of having successfully guided doctoral candidate.*</li> <li>5. Registration at Veterinary Council of India/ State Veterinary Council</li> </ol> <p>*as per UGC-2018 regulation</p>
9.	Period of probation if any	Does not arise
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies filled by various methods	One year
11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion / deputation/ absorption to be made.	By direct recruitment.
12.	If a Selection Committee exists what is its composition?	Not applicable
13.	If a Departmental Promotion Committee /Recruitment Committee exists what is its composition?	<p>(i) Chief Secretary to the Govt. of Puducherry - Chairman</p> <p>(ii) Secretary to Govt. (Animal Husbandry) - Member</p> <p>(iii) One expert nominee of the Vice-Chancellor, Pondicherry University, Puducherry - Member</p> <p>(iv) Two External Experts from the concerned subject not below the rank of Professor in Veterinary University / Colleges nominated by the Secretary (AH) to Govt. of Puducherry –Members .</p> <p>(v) Dean, RIVER - Member</p>
14.	Remarks	Nil

**RECRUITMENT RULES FOR THE POST OF ASSOCIATE PROFESSOR**

Sl.No.		Proposed
1.	Name of the Post	Associate Professor
2.	Number of posts	17 (2026)
3.	Classification	Teaching (Group 'A')
4.	Pay Scale/ Pay Band and Grade Pay	Academic Level 13A with rationalized entry pay of Rs.1,31,100/-
5	Whether selection post or non selection post?	Selection
6	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972	No
7.	Age limit for direct recruits	Below 45 years
8	Educational and other Qualifications required for	<u>Essential</u> 1. Degree in Veterinary Science (B.V.Sc. & A.H./ B.V.Sc). 2. M.V.Sc. Degree in the concerned subject 3. Ph.D. in the concerned subject. 4. A minimum of eight years of experience in teaching and /or research in an academic/research position equivalent to that of Assistant Professor in a University/College. 5. Registration at Veterinary Council of India/State Veterinary Council .
9	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes/ transferees	Does not arise
10	Period of probation if any	One year
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer and percentage of vacancies filled by various methods	By direct recruitment.
12.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion / deputation/ absorption to be made.	Not applicable
13.	If a Departmental Promotion Committee /Recruitment Committee exists what is its composition?	(i)Chief Secretary to Government of Puducherry : Chairman (ii) Secretary to Government ( Animal Husbandry) : Member (iii) One expert nominee of the Vice-Chancellor, Pondicherry University, Puducherry - Member (iv) One External Expert from the concerned subject not below the cadre of Professor: Member (v) Professor and Head from the concerned /allied Department, RIVER : Member (vi) Dean, RIVER: Member
14	Remarks	Nil